| Form 990 | | | Return of Organization Exempt F Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue | | | OMB No. 1545-0047 | | |
|---|-----------------------------|---------------------------------|---|------------------|----------------------------------|----------------------------------|--|--|
| 1 011 | | •• | Do not enter social security numbers on this form | - | | Open to Public | | |
| Depa Intern | rtment al Reve | of the Treasury enue Service | ► Go to www.irs.gov/Form990 for instructions and | - | Inspection | | | |
| A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, 2022 | | | | | | | | |
| B c a | heck if pplicab | le: C Name o | forganization | | D Employer identificat | ion number | | |
| | Addre | ess AMER | ICAN FRIENDS OF MEIR PANIM | | | | | |
| | Name Chang | pe Doing b | usiness as | | 20-1582478 | 3 | | |
| |]Initial returr Final | 88 14 | | Room/suite 31 | E Telephone number 718-437-91 | 0.0 | | |
| | →returr termin ated | | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 6,885,395. | | |
| | Amer Amer | | KLYN, NY 11206 | | H(a) Is this a group retur | | | |
| | Appli tion | ^{ca-} F Name a | nd address of principal officer: DAVID ROTH | | for subordinates? | | | |
| | pend | ^{ng} SAME | AS C ABOVE | | H(b) Are all subordinates inclu- | ded? Yes No | | |
| | | empt status: | | or 📃 527 | If "No," attach a list | . See instructions | | |
| | | | MEIRPANIM.ORG | | H(c) Group exemption n | | | |
| | | | X Corporation Trust Association Other ► | L Year | of formation: 2001 M S | tate of legal domicile: ${f NY}$ | | |
| Pa | rt I | Summary | | | | | | |
| ĕ | 1 | Briefly describ | be the organization's mission or most significant activities: | DRGANI | ZATION'S MISS | SION IS TO | | |
| Governance | | ALLEVIA | TE AND DIMINISH THE HARMFUL EFFECT | rs of | POVERTY ON TH | IOUSANDS | | |
| ern | 2 | | In ► ☐ if the organization discontinued its operations or disposed in the organization discontinued its operations. | sed of more | | | | |
| Š | 3 | | | | | 7 | | |
| <u>ھ</u> | 4 | | dependent voting members of the governing body (Part VI, line 1b) $_{\rm .}$ | | | 6 | | |
| Activities & | 5 | | of individuals employed in calendar year 2021 (Part V, line 2a) | | | 6 | | |
| tivit | 6 | | of volunteers (estimate if necessary) | | | 6 | | |
| Act | | | d business revenue from Part VIII, column (C), line 12 | | | 0. | | |
| | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | <u></u> | | | | |
| | | O and the diama | | | Prior Year 7,836,430. | Current Year 6,459,009. | | |
| iue | 8 | | and grants (Part VIII, line 1h) | | 1,030,430. | 0,439,009. | | |
| Revenue | 9 | | ice revenue (Part VIII, line 2g) | | 194. | 283,315. | | |
| Be | 10 | | come (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 203,313. | | |
| | 11 | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 7,836,624. | 6,742,324. | | |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . | | 3,862,587. | 5,830,100. | | |
| | 13 | | milar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | |
| | 14 | | to or for members (Part IX, column (A), line 4) | ······ | 700,551. | 665,352. | | |
| ses | | | r compensation, employee benefits (Part IX, column (A), lines 5-10) | ······ | 0. | 005,552. | | |
| Expense | | | undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) ► 223,77 | 71 | • | • | | |
| Ĕ | | | 5 | | 209,358. | 192,399. | | |
| | | | es (Part IX, column (A), lines 11a-11d, 11f-24e) es. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,772,496. | 6,687,851. | | |
| | | - | | | 3,064,128. | 54,473. | | |
| BS | 19 | nevenue less | expenses. Subtract line 18 from line 12 | | ginning of Current Year | End of Year | | |
| Net Assets or Fund Balances | 20 | Total accete // | Part X, line 16) | | 3,570,516. | 3,190,894. | | |
| Assu Bal | 20 21 | | | | 40,580. | 41,513. | | |
| Net | 21 | | s (Part X, line 26) fund balances. Subtract line 21 from line 20 | | 3,529,936. | 3,149,381. | | |
| Pa | rt II | Signatur | | | 0,020,0000 | -,, | | |
| | | • | I declare that I have examined this return, including accompanying schedules | s and statem | ents, and to the best of my ki | nowledge and belief it is | | |
| | | | . Declaration of preparer (other than officer) is based on all information of wh | | | | | |

| | | , | | | | | | | |
|--------------|---|----------------------|---|--|--|--|--|--|--|
| Sign Here | Signature of officer DAVID ROTH, PRESIDENT Type or print name and title | | Date | | | | | | |
| Paid | Print/Type preparer's name ZACHARIA WAXLER | Preparer's signature | Date Check PTIN 05/15/23 self-employed P00502633 | | | | | | |
| Preparer | Firm's name ROTH & COMPANY , | LLP | Firm's EIN ▶ 11-3360065 | | | | | | |
| Use Only | Firm's address 1428 36TH STREET BROOKLYN, NY 112 | | Phone no.718-236-1600 | | | | | | |
| May the I | May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | | |
| 132001 12-0 | 132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021) | | | | | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| | AMERICAN FRIENDS OF MEIR PANIM | 20-1582478 | Page 2 |
|----|---|------------------------------|---------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: THE ORGANIZATION'S MISSION IS TO ALLEVIATE AND DIMIN | ISH THE HARMFUL | 1 |
| | EFFECTS OF POVERTY ON THOUSANDS OF FAMILIES BY SUPPO | RTING A RANGE O | F |
| | FOOD AND SOCIAL SERVICE PROGRAMS AIMED AT HELPING TH | E NEEDY WITH | |
| | DIGNITY AND RESPECT, INCLUDING FREE FREE HOT MEALS I | N A RESTAURANT | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | the | |
| | prior Form 990 or 990-EZ? | | XNo |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program ser | vices? | XNo |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program servi | ces, as measured by expense: | 3. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations | | |
| | revenue, if any, for each program service reported. | , , , | |
| 4a | (Code:) (Expenses \$ 6,150,556. including grants of \$ 5,830,100.) | (Revenue \$ |) |
| | FUNDS WERE USED TO SUPPORT ORGANIZATIONS THAT PROVID | | S (|
| | FOR NEEDY PEOPLE. | | |
| | (THESE ACTIVITIES ARE AS DESCRIBED IN PARAGRPH 3 OF | THE CHARTERS OF | THE |
| | ORGANIZATION.) | | |
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| 4b | (Code:) (Expenses \$ including grants of \$) | (Revenue \$ |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) | (Revenue \$ |) |
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| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses ► 6,150,556. | | |
| | | Earm O | 90 (2021) |

| - | ~~~ | (0004) |
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| ⊢orm | 990 | (2021) |

 Form 990 (2021)
 AMERICAN
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 OF
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 Part IV
 Checklist of Required Schedules
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| | | | Yes | No |
|-----|--|------|--------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | х | |
| • | If "Yes," complete Schedule A | 1 | л Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | - | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | 3 | | х |
| 4 | public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | 3 | | - 23 |
| 4 | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | | |
| 5 | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | 37 |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | v |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | x |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 110 | | х |
| Ч | assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 11c | | - 21 |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 4.4% | х | |
| 46 | or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | - | |
| 15 | foreign organization ? If "Yes," complete Schedule F, Parts II and IV | 15 | х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | <u> </u> |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |

Form **990** (2021)

| Form | 990 | (2021) |
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| ⊢orm | 990 | (2021) |

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|--|------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | l |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | <u> </u> |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ── |
| С | | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | v |
| _ | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 0.51 | | x |
| | Schedule L, Part I | 25b | | <u> </u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | x |
| 07 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 27 | | x |
| 20 | entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 21 | | |
| 28 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| 2 | | | | |
| а | "Yes, " complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f | 200 | | |
| • | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | <u> </u> |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| De | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | L |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a | | | |
| b | | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 4.0 | | |
| | (yamong) winnings to prize winners: | 1c | | (|

| Form 990 | |
|----------|-----|
| Part V | Sta |

| | | | Yes | No | |
|---------|--|----------|-----|----|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 6 | | 37 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | • | | x | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | | |
| | If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O | 3b | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 4- | | x | |
| h | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | | |
| D | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| 52 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | х | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | x | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 50 50 | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | |
| ••• | any contributions that were not tax deductible as charitable contributions? | 6a | | x | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | |
| | were not tax deductible? | 6b | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | |
| | to file Form 8282? | 7c | | Х | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | |
| h | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | • | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | |
| a b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | |
| | Gross income from members or shareholders 11a | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans 13b | | | | |
| | Enter the amount of reserves on hand 13c | | | v | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> | 14b | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | x | |
| | excess parachute payment(s) during the year? | 15 | | | |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 16 | | x | |
| 10 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 10 | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | |
| | If "Yes." complete Form 6069. | | | | |

| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | ſ | | |
|----------|---|----------|----------|------|
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | | | | |
| 12a | | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 12.5 | | |
| Ŭ | on Schedule O how this was done | 12c | x | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | ſ | | |
| | | 15a | х | |
| a b | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | , | 150 | | |
| 16- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | ſ | | |
| Ioa | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 10- | | Х |
| Ŀ | taxable entity during the year? | 16a | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 401 | | |
| <u> </u> | exempt status with respect to such arrangements? | 16b | L | |
| | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA | |) | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 | ys only |) availa | aDIG |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | nd finar | ncial | |
| • • | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ► | | | |

AMERICAN FRIENDS OF MEIR PANIM

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other

officer, director, trustee, or key employee?

Check if Schedule O contains a response or note to any line in this Part VI

1a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.

b Enter the number of voting members included on line 1a, above, who are independent _____

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

7

6

2

1a

1b

| 9 | Describe on Schedule O whether (and if so, how) the organization | n made its governing docun | nents, conflict of interest | policy, and financial |
|---|--|----------------------------|-----------------------------|-----------------------|
| | statements available to the public during the tax year. | 0 0 | | |

| 20 | State | e the name, ad | dress, and telep | hone numbe | er of the | person who posses | sses the | organization's | books and reco | ords 🖡 |
|----|-------|----------------|------------------|------------|-----------|-------------------|----------|----------------|----------------|--------|
| | THI | E ORGAN | IZATION - | - 718-4 | 137-9 | 9100 | | | | |
| | 88 | WALTON | STREET, | SUITE | B1, | BROOKLYN, | NY | 11206 | | |

| 8 WALTON STREET, SUITE B1, BROOKLYN, NY 1120 | 06 |
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Form 990 (2021)

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| | | | | |
| | | | | |

Yes

No

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No Х

| Part VII | Compensation of Off | icers, Directors, | Trustees, | Key Employees, | Highest | Compensated |
|----------|----------------------------------|-------------------|-----------|----------------|---------|-------------|
| | ['] Employees, and Inde | pendent Contra | ctors | | | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

т

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | | | | (D) | (E) | (F) | |
|------------------------------------|------------------------|--------------------------------|---|----------|------------|---------------------------------|-----------|---------------------|----------------------------------|--------------------------|
| Name and title | Average | (do | Position (do not check more than one | | Reportable | Reportable | Estimated | | | |
| | hours per | box | , unle | ss pe | rson i | is bot pr/trus | h an | compensation | compensation | amount of |
| | week | | | | | 1 | | from | from related | other |
| | (list any hours for | directo | | | | - | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | ee or | stee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | trust | al tru | | yee | ompe | | 1099-NEC) | , | and related |
| | below | Individual trustee or director | In stitutional trustee | Ser | emplo | Highest compensated employee | ner | | | organizations |
| | line) | Indi | Inst | Officer | Key | High | For | | | |
| (1) DAVID ROTH | 40.00 | | | | | | | 140.000 | 0 | 00 000 |
| PRESIDENT/DIRECTOR | 40.00 | X | | X | | | | 142,000. | 0. | 28,236. |
| (2) CHAIM BUCHINGER | 40.00 | | | 37 | | | | 120 474 | 0 | 25 426 |
| TREASURER/SECRETARY | | | | X | | | | 130,474. | 0. | 35,436. |
| (3) AARON COHEN | 5.00 | v | | | | | | 0. | 0. | 0 |
| DIRECTOR | 5.00 | X | | | | | | 0. | 0. | 0. |
| (4) JENNIFER GROSS | 5.00 | v | | | | | | 0. | 0. | 0 |
| DIRECTOR (5) CANTOR OFER BARNOY | 5.00 | X | | | | | | 0. | 0. | 0. |
| (5) CANTOR OFER BARNOY DIRECTOR | 5.00 | x | | | | | | 0. | 0. | 0. |
| (6) AVI ALBRECHT | 5.00 | <u>^</u> | | | | | <u> </u> | 0. | 0. | 0. |
| DIRECTOR | 5.00 | x | | | | | | 0. | 0. | 0. |
| (7) MARTIN E. LEVINE | 5.00 | | | | | | | 0. | • | . |
| DIRECTOR | 5.00 | x | | | | | | 0. | 0. | 0. |
| (8) ADRIANNE ROTH | 5.00 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
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| | 990 (2 | 2021) AMERICAN | I FRIEND; | <u>s</u> (| OF | M | EII | R I | PA | NIM | 20-1 | 582 | <u>478</u> | P | 'age 8 |
|------|----------------------------|--|------------------------|--------------------------------|-----------------------|----------|--------------|---------------------------------|-----------|--------------------------------|-------------------|----------|------------|--------|---------------|
| Par | t VII | Section A. Officers, Directors, Tru | istees, Key Em | ploy | /ees | , an | d Hi | ighe | st C | Compensated Employe | es (continued) | | | | |
| | | (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| | | Name and title | Average | (do | | Pos | | ا than than | one | Reportable | Reportable | , | Es | timat | ed |
| | | | hours per | box | , unle | ess pe | erson | is bot | h an | compensation | compensatio | on | an | nount | of |
| | | | week | - | icer ar | nd a d | lirecto | or/trus | tee) | from | from related | k k | | other | |
| | | | (list any | ector | | | | | | the | organizatior | IS | com | pensa | ation |
| | | | hours for | or din | æ | | | ited | | organization | (W-2/1099-MI | | | om th | |
| | | | related | stee | ruste | | | cen se | | (W-2/1099-MISC/ | 1099-NEC) | | • | aniza | |
| | | | organizations below | ial tru | onal t | | loyee | co m | | 1099-NEC) | | | | d rela | |
| | | | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anizat | ions |
| | | | | ц Ц | <u> </u> | 1 E | Ke | Э, E | 요 | | | | | | |
| | | | | 4 | | | | | | | | | | | |
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| 1b | Subto | otal | | | | | | | | 272,474. | | 0. | 6 | 3,6 | 72. |
| С | Total | from continuation sheets to Part | VII, Section A | | | | | | | 0. | | 0. | | | 0. |
| - | | (add lines 1b and 1c) | | | | | | | | 272,474. | | 0. | 6 | 3,6 | 72. |
| 2 | | number of individuals (including but | not limited to th | nose | e liste | ed a | bov | e) wł | no r | received more than \$100 |),000 of reportab | le | | | n |
| | comp | ensation from the organization | | | | | | | | | | | | Yes | 2 No |
| • | D ¹ 1 11 | | | | | | | | | | | ſ | | res | NO |
| 3 | | ne organization list any former office | | | | | | | | | | | • | | x |
| | | a? If "Yes," complete Schedule J for | such individual | | | | | | | | | | 3 | | |
| 4 | | ny individual listed on line 1a, is the s | | | | | | | | | the organization | | | х | |
| _ | | elated organizations greater than \$1 | | | | | | | | | | | 4 | | |
| 5 | | ny person listed on line 1a receive or | - | | | | - | | | - | | | _ | | v |
| Soci | | ered to the organization? If "Yes," co. . Independent Contractors | mplete Schedul | eJi | for s | ucn | pers | son . | | | | | 5 | | X |
| - | | • | ampapatad in | don | anda | | ont | raata | | that received more than | ¢100.000 of oor | | ation f | | |
| 1 | | blete this table for your five highest o | | | | | | | | | | npens | ation | rom | |
| | the or | rganization. Report compensation fo | r the calendar y | ear | ena | ing v | witti | or w | | | year. | | (0 | ~ | |
| | | (A) Name and busines | s address | N | ONI | F: | | | | (B) Description of s | services | С | ompe | | n |
| | | | | | | _ | | | | | | | | | |
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| | | | | | | | | | | | | | | | |
| 2 | Total | number of independent contractors | (including but r | not li | mite | ed to | tho | se li | ster | l d above) who received n | ore than | | | | |
| _ | | 000 of compensation from the organ | | | | | | 0 | | , | | | | | |

| | | | | ENDS OF M | EIR PANIM | | 20-1582 | 478 Page 9 |
|---|---------|---|-----------------------|----------------------|----------------------|---------------------------------------|-----------|---|
| Pa | rt VII | | | | | | | |
| | | Check if Schedule O | contains a respons | e or note to any lir | | (B) | (C) | |
| | | | | | (A) Total revenue | Related or exempt function revenue | Unrelated | (D) Revenue excluded from tax under sections 512 - 514 |
| nts nts | 1 a | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | | | | | | |
| ts, (Am | | Fundraising events | | | | | | |
| Gif | | Related organizations | | | | | | |
| sins, | | Government grants (contr | | | | | | |
| utio | f | All other contributions, gifts, | | ,459,009. | | | | |
| et ib Ott | ~ | similar amounts not included Noncash contributions included in | | ,439,009. | | | | |
| Con | - | Total. Add lines 1a-1f | | | 6,459,009. | | | |
| <u> </u> | | Total: Add lines faith | | Business Code | | | | |
| e | 2 a | | | | | | | |
| e vic | b | | | | | | | |
| a Se | с | | | | | | | |
| ran Seve | d | | | | | | | |
| Program Service Revenue | е | | | _ | | | | |
| ٩ | f | All other program service | | | | | | |
| | g | | | | | | | |
| | 3 | Investment income (includ | | | 8,711. | | | 8,711. |
| | 4 | other similar amounts) Income from investment of | | | 0,711 | | | 0,7110 |
| | 5 | Royalties | - | - | | | | |
| | Ū | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | |
| | b | Less: rental expenses | 6b | | | | | |
| | с | Rental income or (loss) | 6c | | | | | |
| | | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | | | | | |
| | | assets other than inventory | _{7a} 417,675 | • | | | | |
| e | b | Less: cost or other basis | 7ь 143,071 | | | | | |
| venue | | and sales expenses Gain or (loss) | 7c 274,604 | • | | | | |
| Rev | | Net gain or (loss) | | | 274,604. | | | 274,604. |
| ler | | Gross income from fundraisin | | | | | | |
| Other | • • | including \$ | | | | | | |
| | | contributions reported on | | | | | | |
| | | Part IV, line 18 | | Ba | | | | |
| | | Less: direct expenses | | Bb | | | | |
| | | Net income or (loss) from | | <u> </u> | | | | |
| | 9 a | Gross income from gamin | - | | | | | |
| | | Part IV, line 19 | |)a | | | | |
| | | Less: direct expenses Net income or (loss) from | |)b | | | | |
| | | Gross sales of inventory, I | · · - | | | | | |
| | 10 a | and allowances | | 0a | | | | |
| | b | Less: cost of goods sold | | 0b | | | | |
| | | Net income or (loss) from | | | | | | |
| s | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 a | | | | | | | |
| llan | b | | | . | | | | |
| Scel | c | | | | | | | |
| Ž | | All other revenue | | | | | | |
| | е 12 | Total. Add lines 11a-11d Total revenue. See instruction | | | 6,742,324. | 0. | 0 | 283,315. |
| | 14 | | /10 | | | | | /// |

AMERICAN FRIENDS OF MEIR PANIM

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| D٥ | Check if Schedule O contains a respons not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
|----|--|-------------------|-----------------------------|---------------------------------|-------------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 1 0 0 0 | | | |
| | and domestic governments. See Part IV, line 21 | 1,892,250. | 1,892,250. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 3,937,850. | 3,937,850. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 440,463. | 295,657. | 67,179. | 77,627 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 161,161. | | 96,770. | 64,391 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | _ |
| 9 | Other employee benefits | 31,320. | 9,189. | 12,681. | 9,450 7,754 |
| 10 | Payroll taxes | 32,408. | 15,610. | 9,044. | 7,754 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 5,394. | | 5,394. | |
| с | Accounting | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 1,774. 50,916. | | 1,774. | |
| 12 | Advertising and promotion | 50,916. | | | 50,916 |
| 13 | Office expenses | 69,796. | | 56,160. | 13,636 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 26,608. | | 26,608. | |
| 17 | Travel | 17,510. | | 17,510. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 20,401. | | 20,401. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | | | | | |
| b | | | | | |
| с | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 6,687,851. | 6,150,556. | 313,521. | 223,774 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

| AMERICAN FRIENDS OF N | MEIR | PANIM |
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|-----------------------|------|-------|

20-1582478 Page 11

| | | Check if Schedule O contains a response or not | e to any line in this Part X | | | |
|-----------------------------|----|--|------------------------------|---------------------------------|-----|---------------------------|
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 1,792,166. | 1 | 1,566,978. |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | 46,003. |
| | 5 | Loans and other receivables from any current or | | | | |
| | | trustee, key employee, creator or founder, subst | | | | |
| | | controlled entity or family member of any of thes | | | 5 | |
| | 6 | Loans and other receivables from other disqualit | | | | |
| | | under section 4958(f)(1)), and persons described | | | 6 | |
| S | 7 | Notes and loans receivable, net | | | 7 | |
| ssets | 8 | Inventories for sale or use | | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | | Land, buildings, and equipment: cost or other | | | _ | |
| | | basis. Complete Part VI of Schedule D | 10a | | | |
| | ь | Less: accumulated depreciation | | | 10c | |
| | 11 | Investments - publicly traded securities | | 1,778,350. | 11 | 1,577,913. |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | 3,570,516. | 16 | 3,190,894. |
| | 17 | Accounts payable and accrued expenses | | 40,580. | 17 | 41,513. |
| | 18 | Grants payable | | | 18 | , |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | 21 | |
| s | 22 | Loans and other payables to any current or form | | | | |
| Liabilities | | trustee, key employee, creator or founder, subst | | | | |
| lide | | controlled entity or family member of any of these | | 22 | | |
| Ë | 23 | Secured mortgages and notes payable to unrela | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | 24 | |
| | 25 | Other liabilities (including federal income tax, par | | | | |
| | | parties, and other liabilities not included on lines | | | | |
| | | of Schedule D | | | 25 | |
| | 26 | | | 40,580. | | 41,513. |
| | | Organizations that follow FASB ASC 958, che | | • | | , |
| Ses | | and complete lines 27, 28, 32, and 33. | | | | |
| anc | 27 | | | 3,529,936. | 27 | 3,149,381. |
| Bal | 28 | Net assets with donor restrictions | | | 28 | |
| p | | Organizations that do not follow FASB ASC 9 | | | | |
| Ľ | | and complete lines 29 through 33. | | | | |
| 2 or | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| sets | 30 | Paid-in or capital surplus, or land, building, or eq | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | | 31 | |
| let | 32 | Total net assets or fund balances | | 3,529,936. | 32 | 3,149,381. |
| ~ | 33 | Total liabilities and net assets/fund balances | | 3,570,516. | 33 | 3,190,894. |
| _ | - | | | | | |

Form **990** (2021)

Part X Balance Sheet

| - | 000 | (0004 |
|----------|-----|-------|
| Form | 990 | (2021 |

| | AMERICAN FRIENDS OF MEIR PANIM | 20-15 | 82478 | Pag | e 12 |
|--------|--|------------|------------|------|-------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 2 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) | 1 | 6,742 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 1,47 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 3,529 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | -435 | | |
| 6 | Donated services and use of facilities | 6 | | 7 | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 3,149 | 9.38 | - |
| Pa | rt XII Financial Statements and Reporting | | - , | / | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul | e O. | | Yes | No |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | | v | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | e basis, | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant? | | 2c | x | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scl | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133? | ngle Audit | 3a | | x |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | |
| | | | Eorm (| | |

Form **990** (2021)

| SCHEDULE A | ١ |
|------------|---|
|------------|---|

Department of the Treasury

Internal Revenue Service

(Form 990)

Total

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2021 |
| Open to Public Inspection |

| Name | of the | organization | |
|------|--------|--------------|--|
| | | | |

| Name | Name of the organization Employer identification number | | | | | | | | |
|-----------|---|----------------------------------|-------------------------|---|------------------------------------|-----------------------------------|-----------------|-----------------|----------------------------|
| | | | | DS OF MEIR P | | | | | 0-1582478 |
| Par | tΙ | Reason for Public | Charity Status. | (All organizations must c | omplete t | his part.) S | See instruction | ıs. | |
| The c | rgan | nization is not a private found | dation because it is: (| (For lines 1 through 12, c | heck only | one box.) | | | |
| 1 [| | A church, convention of ch | urches, or associatio | on of churches described | d in sectio | on 170(b)([.] | 1)(A)(i). | | |
| 2 [| | A school described in sect | ion 170(b)(1)(A)(ii). | Attach Schedule E (Forn | n 990).) | | | | |
| 3 [| | A hospital or a cooperative | hospital service orga | anization described in s e | ection 170 |)(b)(1)(A)(i | ii). | | |
| 4 [| | A medical research organiz | ation operated in co | njunction with a hospita | l describe | d in sectio | n 170(b)(1)(A | .)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | | |
| 5 [| | An organization operated for | or the benefit of a co | llege or university owned | d or opera | ted by a g | overnmental | unit descrik | oed in |
| _ | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, state, or local go | vernment or governn | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | Х | An organization that norma | ally receives a substa | intial part of its support f | rom a gov | rernmental | unit or from | the general | public described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | |
| 8 | | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultural research or | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a | land-grant | college |
| | | or university or a non-land- | grant college of agric | ulture (see instructions). | Enter the | name, cit | y, and state c | f the colleg | e or |
| r | | university: | | | | | | | |
| 10 | | An organization that norma | ally receives (1) more | than 33 1/3% of its sup | port from | contributio | ons, members | hip fees, a | nd gross receipts from |
| | | activities related to its exen | npt functions, subjec | ct to certain exceptions; | and (2) no | more that | n 33 1/3% of | its support | from gross investment |
| | | income and unrelated busi | ness taxable income | (less section 511 tax) fr | om busine | esses acqu | ired by the o | rganization | after June 30, 1975. |
| r | _ | See section 509(a)(2). (Co | mplete Part III.) | | | | | | |
| 11 | | An organization organized | | | • | | | | |
| 12 | | An organization organized | - | • | | | | - | |
| | | more publicly supported or | | | | | | | Check the box on |
| | | lines 12a through 12d that | • • | | | - | | - | |
| а | | Type I. A supporting orga | | - | • | - | | | |
| | | the supported organization | | | a majority | of the dire | ctors or trust | ees of the s | supporting |
| | | organization. You must o | - | | | | | | |
| b | | Type II. A supporting org | - | | | | - | | - |
| | | control or management o | | | arrie perso | ons that co | Shiroi or mana | age the sup | poned |
| • | | organization(s). You mus | - | | in connoc | tion with | and functions | lly intograt | od with |
| С | | its supported organizatio | • | | | | | iny integration | eu with, |
| d | | Type III non-functionally | | | | | | rted organi | zation(s) |
| u | | that is not functionally int | • • • | | | | | • | |
| | | requirement (see instruct | | | • | | - | a an attorn | |
| е | | Check this box if the orga | | | | | | ell. Type III | |
| - | | functionally integrated, o | | | | | | , .) po | |
| f | Ente | er the number of supported of | | , , , | 0 0 | | | | |
| | | vide the following information | | | | | | | - I |
| | | (i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your govern | anization listed ing document? | (v) Amount o | f monetary | (vi) Amount of other |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see i | nstructions) | support (see instructions) |
| | | | | | | | | | |
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Schedule A (Form 990) 2021

AMERICAN FRIENDS OF MEIR PANIM

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | | |
|------|--|------------------------|----------------------|-----------------------|---------------------|----------------------|---------------------|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 5,024,141. | 3,716,150. | 4,468,611. | 7,836,430. | 6,459,009. | 27,504,341. | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 5,024,141. | 3,716,150. | 4,468,611. | 7,836,430. | 6,459,009. | 27,504,341. | |
| | The portion of total contributions | , , , | , , - | , , , | , , - | , , - | , , - | |
| • | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, | | | | | | | |
| | column (f) | | | | | | 2,753,605. | |
| ~ | | | | | | | | |
| - | Public support. Subtract line 5 from line 4. ction B. Total Support | | | | | | 24,750,736. | |
| | | ()0017 | (1) 0010 | () 0010 | (1) 0000 | () 0001 | (0 T +) | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| | Amounts from line 4 | 5,024,141. | 3,716,150. | 4,468,611. | 7,836,430. | 6,459,009. | 27,504,341. | |
| 8 | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | 104 | 0 811 | 0 005 | |
| | and income from similar sources \dots | | | | 194. | 8,711. | 8,905. | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| | business is regularly carried on \dots | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 27,513,246. | |
| 12 | Gross receipts from related activities, | etc. (see instructio | ons) | | | 12 | | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, f | ourth, or fifth tax y | vear as a section 5 | 501(c)(3) | | |
| | organization, check this box and stor | here | | | | | | |
| See | ction C. Computation of Publ | ic Support Per | centage | | | | | |
| 14 | Public support percentage for 2021 (| line 6, column (f), di | ivided by line 11, c | olumn (f)) | | 14 | 89.96 % | |
| | Public support percentage from 2020 | | | | | 15 | 88.93 % | |
| | | | | | | nore, check this bo | x and | |
| | 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization Image: Step here in the organization of the organization of the organization qualifies as a publicly support organization | | | | | | | |
| b | 33 1/3% support test - 2020. If the c | | | | | | | |
| | and stop here. The organization qual | - | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | or more. | |
| | and if the organization meets the fact | | | | | | | |
| | meets the facts-and-circumstances te | | | - | | - | | |
| L | 10% -facts-and-circumstances tes | • | • | | • | 17a and line 15 is : | | |
| L. | | - | | | | | | |
| | more, and if the organization meets the | | | | | | | |
| 40 | organization meets the facts-and-circl | | - | | | | | |
| 18 | Private foundation. If the organization | n dia not check a b | box on line 13, 16a | , 10D, 17A, 0r 17b | , check this box a | ina see instructions | <u>نا 🕨 جانبہ ہ</u> | |

Schedule A (Form 990) 2021

AMERICAN FRIENDS OF MEIR PANIM Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|-------------|--|--------------------------|-----------------------|-----------------------|---------------------|--------------------|---------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| Ū | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to | | | | | | |
| _ | or expended on its behalf | | | | | - | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10 <i>a</i> | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e organization's f | first, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organiz | ation, |
| | check this box and stop here | <u></u> | | | | |) |
| Sec | ction C. Computation of Publi | c Support Pe | ercentage | | | | |
| 15 | Public support percentage for 2021 (li | ne 8, column (f), | divided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2020 | | | | | 16 | % |
| Sec | ction D. Computation of Inves | | • | | | | |
| 17 | | | | | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2021. If the | organization did | not check the box | on line 14, and lin | e 15 is more than | 33 1/3% , and line | e 17 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | e organization qual | ifies as a publicly s | supported organiz | ation | ▶□ |
| b | 33 1/3% support tests - 2020. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | ck this box and s | top here. The orga | nization qualifies | as a publicly supp | orted organizatio | n ▶□ |
| 20 | Private foundation. If the organization | <u>n did not check a</u> | a box on line 14, 19 | a, or 19b, check t | this box and see in | structions | ▶□ |
| 13202 | 23 01-04-22 | | | | | Schedule | e A (Form 990) 2021 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| 1 | | Yes | No |
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| | 10b | | |

Schedule A (Form 990) 2021 AMERICAN FRIENDS OF MEIR PANIM

2

3

| Pa | rt IV Supporting Organizations (continued) | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above?If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year, | 1 | | |

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

| Section | C. Typ | e II Suppor | τing Orgar | nizations | |
|---------|--------|-------------|------------|-----------|--|
| | | | | | |

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

 Section D. All Type III Supporting Organizations
 1
 1
 1

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

AMERICAN FRIENDS OF MEIR PANIM

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 \perp Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| AMERICAN | FRIENDS | OF | MEIR | PANIM |
|----------|---------|----|------|-------|
| | | | | |

| Par | rt V Type III Non-Functionally Integrated 509 | 9(a)(3) Supporting Org | anizations _{(continu} | led) | |
|-------|---|-------------------------------|--------------------------------|------|----------------------------------|
| Secti | ion D - Distributions | | · | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish ex | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exem | | | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purpos | ses of supported organizatior | าร | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pr | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | the organization is responsiv | e | | |
| | (provide details in Part VI). See instructions. | • | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | | (i) | (ii) | | (iii) |
| Secti | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2021 | าร | Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| с | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | | | | | |

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

| Schedule A | (Form 990) 2021 | AMERICAN | | | | 20-1582478 Page 8 |
|------------|-----------------------------|---------------------|---------------------|-------------------|--|--|
| Part VI | Supplemental Infor | 2 3b 3c 4b 4c | the explanations | required by Pa | rt II, line 10; Part II, line 17a or 11c; Part IV, Section B, lines 1 | 17b; Part III, line 12; and 2: Part IV, Section C |
| | line 1; Part IV, Section D, | lines 2 and 3; Part | IV, Section E, line | es 1c, 2a, 2b, 3a | a, and 3b; Part V, line 1; Part \ | /, Section B, line 1e; Part V, |
| | (See instructions.) | 8; and Part V, Sect | ion E, lines 2, 5, | and 6. Also con | nplete this part for any additio | nai information. |
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SCHEDULE D

Department of the Treasury Internal Revenue Service

| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

AMERICAN FRIENDS OF MEIR PANIM

Employer identification number 20-1582478

| Par | | | or Accounts. Complete if the |
|-----|--|---|-----------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | - | |
| | are the organization's property, subject to the organization's e | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | | - |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose co | ě n n |
| Der | impermissible private benefit? | | Yes No |
| Par | | | rt IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizatio | | |
| | Preservation of land for public use (for example, recreat | | historically important land area |
| | Protection of natural habitat | Preservation of a | certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | ed conservation contribution in the form of | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| | | | |
| | Number of conservation easements on a certified historic stru | | |
| d | Number of conservation easements included in (c) acquired a | | |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the c | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the period | | |
| ~ | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and enforcing conse | rvation easements during the year |
| 7 | Amount of expanses incurred in manifering increasing handl | ing of violations, and enforcing concernation | an accompania during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and emorcing conservation | on easements during the year |
| 0 | \$ | a actisfy the requirements of postion 170/b | |
| 8 | | | |
| 9 | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservatio | | |
| 5 | balance sheet, and include, if applicable, the text of the footno | - | |
| | organization's accounting for conservation easements. | | |
| Par | | Art, Historical Treasures, or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | | |
| | If the organization elected, as permitted under FASB ASC 958 | | d balance sheet works |
| | of art, historical treasures, or other similar assets held for publ | | |
| | service, provide in Part XIII the text of the footnote to its finance | , , | 1 |
| b | If the organization elected, as permitted under FASB ASC 958 | | |
| | art, historical treasures, or other similar assets held for public | | |
| | provide the following amounts relating to these items: | , , | , , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | ▶ \$ |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical trea | | |
| | the following amounts required to be reported under FASB AS | | · · · |
| а | Revenue included on Form 990, Part VIII, line 1 | - | > \$ |
| | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2021 |

| _ | dule D (Form 990) 2021 AMERICA | N FRIENDS | | | | L582478 | |
|-----|---|----------------------------|-----------------------|------------------------|--------------------|-----------------------|-----------|
| | Using the organization's acquisition, accessi | | | | | | iea) |
| 3 | collection items (check all that apply): | on, and other record | is, check any of th | e following that make | significant use of | us | |
| а | Public exhibition | Ь | | change program | | | |
| b | Scholarly research | u | | change program | | | |
| c | Preservation for future generations | e | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further | the organization's ex | empt purpose in l | Part XIII | |
| 5 | During the year, did the organization solicit o | | | | | art Am. | |
| Ŭ | to be sold to raise funds rather than to be ma | | , | , | | Yes | 🗌 No |
| Par | t IV Escrow and Custodial Arran | | | | | | |
| | reported an amount on Form 990, Pa | | | | | , | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | diary for contributio | ons or other assets no | ot included | | |
| | on Form 990, Part X? | | | | | Yes | No No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | |
| | | · | C C | | | Amount | |
| с | Beginning balance | | | | 1c | | |
| | Additions during the year | | | | | | |
| | Distributions during the year | | | | | | |
| f | Ending balance | | | | 1f | | |
| 2a | Did the organization include an amount on F | | | | | Yes | No No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | |
| Par | t V Endowment Funds. Complete i | - | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years ba | ick (e) Four y | ears back |
| | Beginning of year balance | | | | | | |
| b | Contributions | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | |
| | Grants or scholarships | | | | | | |
| е | Other expenditures for facilities | | | | | | |
| | and programs | | | | | | |
| | Administrative expenses | | | | | | |
| g | End of year balance | | | | | | |
| 2 | Provide the estimated percentage of the cur | | | (a)) held as: | | | |
| | Board designated or quasi-endowment | | _% | | | | |
| | Permanent endowment | % | | | | | |
| С | | % | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organization | ation that are held | and administered for | the organization | | es No |
| | by: | | | | | | |
| | (i) Unrelated organizations | | | | | | |
| h | (ii) Related organizations If "Yes" on line 3a(ii), are the related organization | tions listed as requir | rad an Sabadula D | າ | | 3a(ii) | |
| 4 | | | | ۲ | | 3b | |
| _ | t VI Land, Buildings, and Equipm | | JWITTIETTE TUTTUS. | | | | |
| | Complete if the organization answere | |). Part IV. line 11a. | See Form 990. Part 2 | K. line 10. | | |
| | Description of property | (a) Cost or o | | | Accumulated | (d) Book | value |
| | Description of property | basis (investr | | | epreciation | | value |
| 1a | Land | | , | | | | |
| | Buildings | | | | | | |
| | Leasehold improvements | | | | | | |
| | Equipment | | | | | | |
| | Other | | | | | | |
| | Add lines 1a through 1e. (Column (d) must e | | X, column (B), line | 10c.) | ▶ | | 0. |
| | | | | | | | |

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 AMERICAN FI | RIENDS OF MEIR | PANIM | 20-1582478 Page 3 |
|---|----------------------------|---|--------------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Co | st or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) (G) | | | |
| (G) (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes | on Form 990, Part IV, line | 11c. See Form 990, Part X, line | 13. |
| (a) Description of investment | (b) Book value | | st or end-of-year market value |
| (1) | | | - |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | 15) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. | ne 15.) | | 🕨 |
| Complete if the organization answered "Yes | on Form 000 Part IV line | 110 or 11f Son Form 990 Part | (line 25 |
| | on Form 990, Fart IV, line | The of The See Form 990, Fait / | (b) Book value |
| ··· · · · · | | | |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) (9) | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin | 26.25) | | |
| Detail (Column (b) must equal Form 990, Fart X, col. (b) in | , | the even in the provident of the provident of the state | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the
organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

| Pal | t XI Reconciliation of Revenue per Audited Financial Statem | ents Wit | h Revenue per H | eturr | 1. |
|-----|--|----------|-----------------|-------|------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 6,307,296. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | | -435,028. | | |
| b | Donated services and use of facilities | . 2b | | | |
| С | Recoveries of prior year grants | . 2c | | | |
| d | Other (Describe in Part XIII.) | . 2d | | | |
| е | Add lines 2a through 2d | | | 2e | -435,028. |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,742,324. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | . 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 6,742,324. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Staten | nents Wi | th Expenses per | Retu | rn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 6,687,851. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | . 2a | | | |
| b | Prior year adjustments | . 2b | | | |
| с | Other losses | . 2c | | | |
| d | Other (Describe in Part XIII.) | . 2d | | | _ |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,687,851. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| b | Other (Describe in Part XIII.) | . 4b | | | _ |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 6,687,851. |
| Pa | rt XIII Supplemental Information. | | | | |

AMERICAN FRIENDS OF MEIR PANIM

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

20-1582478 Page 4

Schedule D (Form 990) 2021

| Department of the Treasury Internal Revenue Service | ► Go to y | www.irs.gov/Fc | ► Attach to Form 990. orm990 for instructions and the latest | information. | | en to Public pection |
|--|--------------------------|---|--|-----------------|----------------------------------|---------------------------|
| Name of the organization | | in the second | | | | tification number |
| - | | | | | | |
| AMERICAN FRIEND | | | | | 20-15824 | |
| Part I General Info Form 990, Part I | | ctivities Ou | tside the United States. Complete | te if the organ | ization answered | "Yes" on |
| | | n maintain recor | ds to substantiate the amount of its gra | nts and other | | |
| the grantees' eligibility f | for the grants or a | assistance, and | the selection criteria used to award the | grants or ass | istance? X | Yes No |
| - | cribe in Part V the | e organization's | procedures for monitoring the use of its | grants and o | ther assistance o | utside the |
| United States. | | | | | | |
| | | | an be duplicated if additional space is n | | | |
| (a) Region | (b) Number of | (c) Number of employees, | (d) Activities conducted in the region | | vity listed in (d) | (f) Total expenditures |
| | offices in the region | agents, and | (by type) (such as, fundraising, pro- gram services, investments, grants to | | gram service, e specific type | for and |
| | In the region | independent contractors | recipients located in the region) | | (s) in the region | investments |
| | | in the region | recipients located in the region) | OI SEI VICE | (3) In the region | in the region |
| MIDDLE EAST AND | | | | | | |
| NORTH AFRICA - | | | | | | |
| ALGERIA, BAHRAIN, | | | GRANTS TO RECIPIENTS | | | |
| DJIBOUTI, EGYPT, | 0 | 0 | LOCATED IN REGION | | | 3,937,850. |
| , | | | | | | |
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| | | | | | | |
| 3 a Subtotal | 0 | (| | | | 3,937,850. |
| b Total from continuation | | | | | | ,, |
| sheets to Part I | 0 | r | | | | 0. |
| | | <u> </u> | | | | |
| c Totals (add lines 3a | | | | | | 3,937,850. |
| and 3b) | <u>ا</u> | 1 '' | | | | 5,557,050. |

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

Open to Public

SCHEDULE F (Form 990)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|-------------------------------|---|--------------------------|--------------------------------|---------------------------------|---------------------------------|---|---|--|
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 193,200. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 829,192. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 77,500. | WIRE | Ο. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 19,250. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 175,000. | WIRE | Ο. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 12,500. | WIRE | Ο. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 419,250. | WIRE | Ο. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 650,010. | WIRE | Ο. | | |
| 2 Enter total number of | recipient organizatio | ns listed above that are | recognized as charities by the | foreign country | , recognized as a tax | | | • |
| | | | or counsel has provided a sec | | - | ▶ | | 18 |
| 3 Enter total number of | • | | | | . , | •••••••••••••••••••••••••••••••••••••• | | |

Schedule F (Form 990) 2021

Schedule F (Form 990)

AMERICAN FRIENDS OF MEIR PANIM

20-1582478

| Pag | е | 2 |
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| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|--|--|-------------------|--------------------------------|---------------------------------|------------------------------------|--|--|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 422,510. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 272,500. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 212,005. | WIRE | Ο. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 200,000. | WIRE | ο. | | |
| | | MIDDLE EAST AND | | , | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 140,000. | WIRE | ο. | | |
| | | MIDDLE EAST AND | | , | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 139,413. | WTRE | ٥. | | |
| | | MIDDLE EAST AND | | , | | | | <u> </u> |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 85,010. | WIRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | + |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 65,000. | WTRE | ٥. | | |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 15,000. | WIRE | 0. | | |
| | | POTROOIT, EGIFT, | MOTOTON | L 13,000. | | U. | | <u> </u> |

| Schedule F (| (Form 990) |
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| | |

AMERICAN FRIENDS OF MEIR PANIM

20-1582478

Page **2**

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|--|---|-------------------|--------------------------------|---------------------------------|------------------------------------|--|---|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | MIDDLE EAST AND | | | | | | |
| | | NORTH AFRICA - | TO FURTHER | | | | | |
| | | ALGERIA, BAHRAIN, | ORGANIZATION'S | | | | | |
| | | DJIBOUTI, EGYPT, | MISSION | 10,510. | WIRE | 0. | | |
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Schedule F (Form 990) 2021

| AMERICAN | FRIENDS | OF | MEIR | PANIM |
|----------|---------|----|------|-------|
| | | | | |

20-1582478

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|--|--|---------------------------------------|---|
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Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 AMERICAN FRIENDS OF MEIR PANIM Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|--|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2021

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

Part V Supplemental Information

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN ACCORD WITH THE FOREIGN GRANTS POLICIES AND PROCEDURE POLICY ADOPTED BY AFMP, THE BOARD OF DIRECTORS HAVE, AMONG OTHER THINGS, THE POWER TO MAKE GRANTS TO AN INSTITUTION/ORGANIZATION IN A FOREIGN COUNTRY ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC, EDUCATIONAL OR RELIGIOUS PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, WITH SPECIAL EMPHASIS TO THOSE ORGANIZATIONS THAT

SHARE AFMP'S STATED MISSION AND PURPOSES; ALL GRANT REQUESTS ARE IN

WRITING AND SPECIFY THE USE TO WHICH THE FUNDS WILL BE PUT. THE GRANT

APPLICATION CONTAINS ALL RELEVANT FORMATION AND ORGANIZATIONAL DOCUMENTS;

EVIDENCE OF ITS 501(C)(3) EQUIVALENCE; AND MOST RECENT FINANCIAL

STATEMENT(S). THE GRANT APPLICATION ALSO CONTAINS AN ACKNOWLEDGMENT

ACKNOWLEDGING AND AGREEING TO AFMP'S GRANT POLICY AND PROCEDURES. THE

BOARD MAY DENY OR APPROVE ALL OR A PORTION OF THE REQUEST AND THE EXTENT

OF THE SUM AND THE METHOD OF PAYMENT AND CONDITION THE GRANT UPON FURTHER

FUTURE CONSIDERATIONS AND/OR CONDITIONS; THE BOARD OF DIRECTORS MAY, IN

ITS ABSOLUTE DISCRETION, REFUSE TO MAKE ANY GRANTS TO OR FOR ANY OR ALL

THE PURPOSES FOR WHICH THE FUNDS ARE REQUESTED; SHALL AT ALL TIMES HAVE

THE RIGHT TO WITHDRAW APPROVAL OF THE GRANT AND/OR SEEK CORRECTION OF ANY

MISUSE OF GRANTED FUNDS ON THE PART OF THE GRANTEE; AFMP ENGAGES IN ONGOING MONITORING OF THE GRANTEE AND ITS ACTIVITIES IN ORDER TO ENSURE

THAT THE FUNDS GRANTED WERE EXPENDED FOR THE PURPOSES WHICH WERE APPROVED

BY THE BOARD OF DIRECTORS. THIS MONITORING MAY INCLUDE, BUT NOT BE

LIMITED TO, REQUIRING THE GRANTEE TO FURNISH AFMP WITH PERIODIC REPORTS

AND/OR MAKE AVAILABLE ITS BOOKS AND RECORDS FOR REVIEW BY AFMP AND/OR THE

AND ITS ACTIVITIES; AFMP ALSO OPERATES IN COMPLIANCE WITH ALL STATUES, EXECUTIVE ORDERS, AND REGULATIONS RESTRICTING OR PROHIBITING U.S. PERSONS FROM ENGAGING IN TRANSACTIONS AND DEALINGS WITH TERRORIST DESIGNATED COUNTRIES, ENTITIES, INDIVIDUALS, OR IN VIOLATION OF ECONOMIC SANCTIONS ADMINISTERED BY THE U.S. DEPARTMENT OF THE TREASURY'S OFFICES OF FOREIGN ASSETS CONTROL (OFAC); AND CHECKS THE OFAC LIST OF SPECIALLY DESIGNATED NATIONS AND BLOCKED PERSONS BEFORE DEALING WITH PERSONS (INDIVIDUALS AND ORGANIZATIONS) AND SPECIFICALLY AVOID DEALING WITH ANY PERSONS ON THE LIST.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F (Form 990) 2021

| | D) | Go | vernments, ar lete if the organizatio | nd Individual n answered "Yes" Attach to For | ls in the Ŭn i ' on Form 990, Pa m 990. | ted States rt IV, line 21 or 22. | | OMB No. 1545-0047 |
|----------------|---|---|--|--|--|-------------------------------------|-----------------------|---|
| Internal Rever | | | Go to www.ir | s.gov/Form990 fo | r the latest inforn | nation. | | |
| Name of th | he organization AMERICAN | FRIENDS C | F MEIR PANI | M | | | | Employer identification number 20-1582478 |
| Part I | General Information on Grants | and Assistance | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part II | J | - | | | | anization answered "Y | /es" on Form 990, Par | t IV, line 21, for any |
| 1 (a) № | Name and address of organization or government | IERLICAN FRIENDS OF MEIR PANIM Image: constraints and Assistance on or Grants and Assistance Image: constraints and Assistance Image: constraints and Assistance igrants or assistance? Image: constraints and Assistance to substantiate the amount of the grants or assistance, and the selection Image: constraints and Assistance Image: constraints and Assistance to Domestic Graverments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, teed more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FW, appraisal, other) (g) Description of Image: constraints and Method of Valuation (book, FW, appraisal, other) (g) Description of Image: constraints and Assistance to Constraints assistance (h) F 32-0016234 501(C)(3) 1,892,250. 0. To FURTHIN 32-0016234 501(C)(3) 1,892,250. 0. MISSION Item of 501(c)(3) 1,892,250. 0. Image: constraint and constraints and constraint | | (h) Purpose of grant or assistance | | | | |
| | HOR IH AVENUE N, NY 11204 | 32-0016234 | 501(C)(3) | 1,892,250. | 0. | | | TO FURTHER ORGANIZATION'S MISSION |
| | | | | | | | | |
| | | | | | | | | |
| 2 Ente | er total number of section 501(c)(3) | and government or | l manizations listed in th | l ne line 1 table | | | | ▶ <u>1.</u> |
| | | | | | | | | |
| | | | | | | | | Schedule I (Form 990) 2021 |

20-1582478

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE ORGANIZATION PERFORMS ONGOING REVIEWS OF GRANTEES TO ENSURE THAT THE

GRANTS ARE USED FOR THE PURPOSE FOR WHICH THEY WERE GIVEN WHEN APPLIED FOR

AND CONFORMS WITH THE PURPOSE AND MISSION OF AMERICAN FRIENDS OF MEIR

PANIM. IN ADDITION, THE ORGANIZATION RESERVES THE RIGHT TO REVIEW THE BOOKS

AND RECORDS OF THE GRANTEES.

| SC | HEDULE J | Compensation Information | 1 | OMB No. 1 | 545-00 | 47 | | |
|-------|--|--|------------|--------------|----------------|----------|--|--|
| | | rtain Officers, Directors, Trustees, Key Employees, and Highest | | 20 | 91 | | | |
| • | | Compensated Employees | | 20 | | ł | | |
| Deres | | e if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. | | Open to | Publi | ic | | |
| | artment of the Treasury nal Revenue Service Go to | www.irs.gov/Form990 for instructions and the latest information. | | Inspe | | | | |
| Nam | ne of the organization | | Employer i | | | mber | | |
| | | AN FRIENDS OF MEIR PANIM | 20-1 | 58247 | 8 | | | |
| Pa | art I Questions Regarding Co | npensation | | | | | | |
| | | | | | Yes | No | | |
| 1a | Check the appropriate box(es) if the org | anization provided any of the following to or for a person listed on Form | ו 990, | | | | | |
| | Part VII, Section A, line 1a. Complete Pa | rt III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel | Housing allowance or residence for perso | onal use | | | | | |
| | Travel for companions | Payments for business use of personal re | sidence | ence | | | | |
| | • · · | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account | Personal services (such as maid, chauffer | ur, chef) | | | | | |
| | | | | | | | | |
| b | 5 | d, did the organization follow a written policy regarding payment or | | | | | | |
| _ | I | expenses described above? If "No," complete Part III to explain | | 1 b | | | | |
| 2 | | on prior to reimbursing or allowing expenses incurred by all directors, | | | | | | |
| | trustees, and officers, including the CEC | //Executive Director, regarding the items checked on line 1a? | | 2 | | | | |
| ~ | | | | | | | | |
| 3 | | e organization used to establish the compensation of the organization' | | | | | | |
| | | pply. Do not check any boxes for methods used by a related organizat | lion to | | | | | |
| | establish compensation of the CEO/Exe | | | | | | | |
| | | | | | | | | |
| | Independent compensation consul X Form 990 of other organizations | | | | | | | |
| | L▲ Form 990 of other organizations | X Approval by the board or compensation o | committee | | | | | |
| 4 | During the year, did any person listed or | Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | | |
| - | organization or a related organization: | | | | | | | |
| а | | e-of-control payment? | | 4a | | х | | |
| b | | supplemental nonqualified retirement plan? | | | | x | | |
| | | n equity-based compensation arrangement? | | | | x | | |
| - | | ons and provide the applicable amounts for each item in Part III. | | | | | | |
| | , , , | | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 5 | 01(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | | Section A, line 1a, did the organization pay or accrue any compensation | on | | | | | |
| | contingent on the revenues of: | | | | | | | |
| а | The organization? | | | 5a | | Х | | |
| | | | | | | Х | | |
| | If "Yes" on line 5a or 5b, describe in Par | | | | | | | |
| 6 | For persons listed on Form 990, Part VII | Section A, line 1a, did the organization pay or accrue any compensation | on | | | | | |
| | contingent on the net earnings of: | | | | | | | |
| а | The organization? | | | 6a | | X | | |
| | | | | | | X | | |
| | If "Yes" on line 6a or 6b, describe in Par | | | | | | | |
| 7 | | Section A, line 1a, did the organization provide any nonfixed payment | | | | | | |
| | | describe in Part III | | 7 | | X | | |
| 8 | | 0, Part VII, paid or accrued pursuant to a contract that was subject to t | | | | | | |
| | | egulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | 8 | | X | | |
| 9 | · | so follow the rebuttable presumption procedure described in | | | | | | |
| | | | | | | | | |
| LHA | A For Paperwork Reduction Act Notice | , see the Instructions for Form 990. | Sched | lule J (Forn | n 990) | 2021 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | -2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | | |
|---------------------|--------------------|------------------------------------|---|---|-------------------------|------------------------------------|--|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) DAVID ROTH | (i) | 142,000. | 0. | 0. | 0. | 28,236. | 170,236. | 0. | |
| PRESIDENT/DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. | |
| (2) CHAIM BUCHINGER | (i) | 130,474. | 0. | 0. | 0. | 35,436. | 165,910. | 0. | |
| TREASURER/SECRETARY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (ii) | | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



20-1582478

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AMERICAN FRIENDS OF MEIR PANIM

OF FAMILIES BY SUPPORTING A RANGE OF FOOD AND SOCIAL SERVICE PROGRAMS

AIMED AT HELPING THE NEEDY WITH DIGNITY AND RESPECT, INCLUDING FREE

FREE HOT MEALS IN A RESTAURANT ENVIRONMENT, MEALS-ON-WHEELS, SCHOOL

LUNCH PROGRAMS, PRE-PAID FOOD CARD DISTRIBUTION, VOCATIONAL TRAINING

AND AFTER-SCHOOL YOUTH CLUBS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ENVIRONMENT, MEALS-ON-WHEELS, SCHOOL LUNCH PROGRAMS, PRE-PAID FOOD CARD

DISTRIBUTION, VOCATIONAL TRAINING AND AFTER-SCHOOL YOUTH CLUBS.

FORM 990, PART VI, SECTION B, LINE 11B:

ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE TAX RETURN PREPARER SENDS THE BOARD OF DIRECTORS A DRAFT COPY OF THE COMPLETED TAX RETURN FOR REVIEW AND COMMENTS. AFTER THE BOARD OF DIRECTORS APPROVES THE RETURN THEY NOTIFY THE TAX RETURN PREPARER AND A FINAL VERSION OF THE RETURN IS SENT TO THE PRESIDENT. THE PRESIDENT THEN SIGNS THE E-FILE AUTHORIZATION FORM AND RETURNS IT TO THE TAX RETURN PREPARER. THE TAX RETURN PREPARER THEN E-FILES THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT OF CONFLICTS POLICY

IN ACCORD WITH AMERICAN FRIENDS OF MEIR PANIM'S CONFLICT OF INTEREST

POLICY, ALL DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE

ANY POTENTIAL CONFLICT OF INTEREST NO LESS THEN ANNUALLY BY COMPLETING AND

ACTION UP TO AND INCLUDING TERMINATION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION PROCESS FOR OFFICERS

THE COMPENSATION OF THE PRESIDENT, EXECUTIVE DIRECTOR AND OTHER OFFICERS

ARE REVIEWED AND APPROVED BY THE BOARD AND ARE BASED ON, AMONG OTHER

THINGS, WHAT OTHER INDUSTRIES PAY FOR JOBS WITH THE SAME OR SIMILAR TYPES

OF RESPONSIBILITIES.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

UPON REQUEST THE PUBLIC MAY VIEW THE ORGANIZATION'S GOVERNING DOCUMENTS AND

RELATED DOCUMENTS AT THE ADDRESS LOCATED ON PAGE 1 OF FORM 990.